

Six Disciplines Aligns Strategy, Operations and People Around a Shared Purpose



STRATEGY

Working with organizations to create a well-defined, aligned direction.



EXECUTION

Building the plans to insure the strategy comes to fruition.



PURPOSE-DRIVEN LEADERS

Helping leaders create clarity of purpose with measurement.



TEAMWORK

People are social. They want and need to work with other people to achieve success.



INDIVIDUAL DEVELOPMENT

Winning requires helping individuals connect their unique abilities to meaningful work.



Six Disciplines Consulting Services

SixDConsulting.com

419-348-1897

The Six Disciplines Management System makes a purpose-driven leader's job easier. It does this by providing:

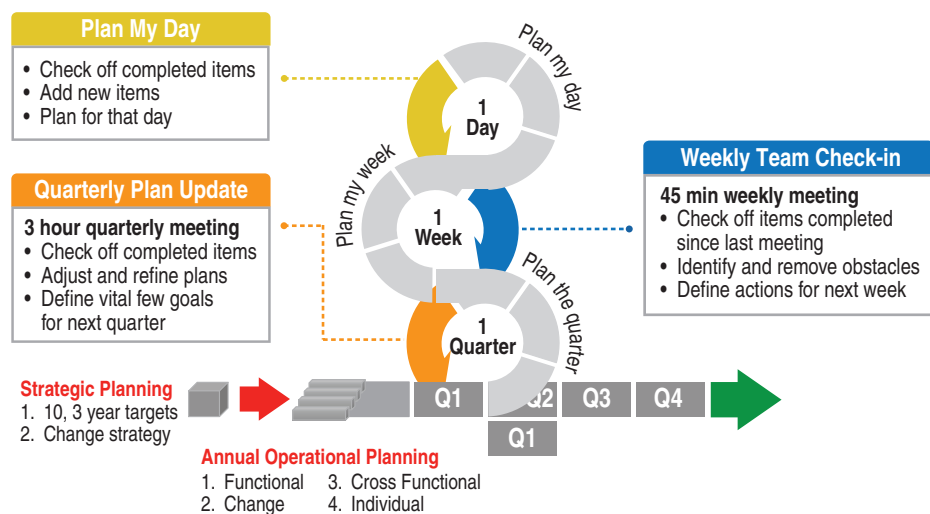
- **Six Proven Processes** Align strategy, operations and individuals around shared-purpose
- **On-the-Job Leader Development Training** Introduces and reinforces 30 leadership competencies
- **Ongoing, Onsite Coaching** Guides and provides lasting results
- **Mobile Software** Manages plans, dashboards, continuous communication and collaboration



Next Generation Management System to Equip Leaders at Every Level to be More Effective



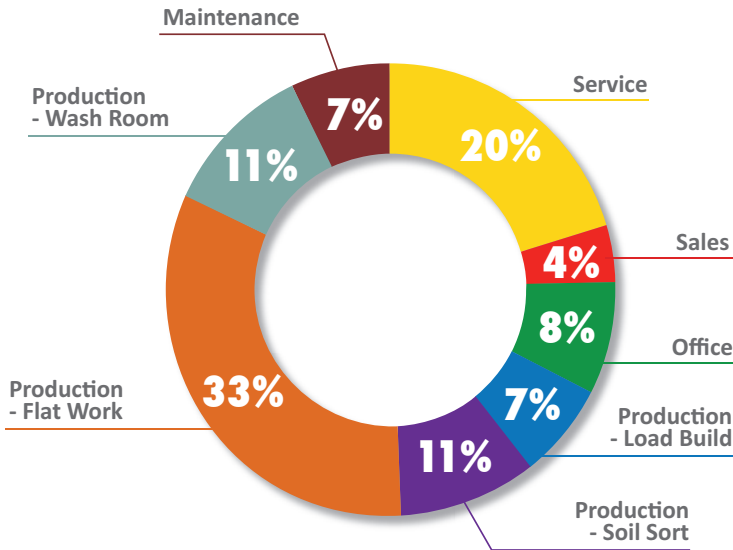
Creating Clarity – The Roadmap for Executing the Plan





Survey Development and Benchmark Reporting

Survey Respondents by Job Area



Survey Metrics	2016	2017	2018	1 Year % Change	2 Year % Change
Audience Size					
Respondents	84	118	121	3%	44%
Response Rate	76	101	105	4%	38%
Leadership	90%	86%	87%		
My knowledge of our mission (what we are trying to accomplish)	3.90	4.22	4.43	5%	14%
Leadership's use of our values to guide us (leads by example)	3.87	3.85	4.18	9%	8%
Leadership's creation of an environment that helps me do my job	3.70	3.86	4.10	6%	11%
Leadership's sharing of information about our organization and how we are performing	3.76	3.88	4.18	8%	11%
Leadership's encouragement of learning that will help me advance in my career	3.73	3.63	4.09	13%	9%
Leadership's guidance on the priorities for our organization	3.62	3.99	4.27	7%	18%
Leadership's willingness to remove obstacles that get in the way of progress	3.69	3.76	4.07	8%	10%
Section Average	3.75	3.88	4.19	8%	12%
Strategic Planning					
The consideration of my input during the planning process	3.56	3.57	3.94	10%	11%
My knowledge of how my work supports our plans	3.86	4.01	4.31	8%	12%
My understanding of the progress on our plans	3.97	3.97	4.27	8%	8%
The overall quality of our plans	3.86	3.86	4.31	12%	12%
My knowledge of our plans for the future (Vision)	4.03	4.05	4.28	6%	6%
Section Average	3.86	3.89	4.22	8%	9%
Customer Focus					
My knowledge of who our most important customers are	4.01	3.91	4.12	5%	3%
Our approach to seeking feedback from our customers on their satisfaction and how we're performing	3.58	3.82	4.16	9%	16%
My empowerment to solve problems for our customers	3.87	4.00	4.26	6%	10%
Section Average	3.82	3.91	4.18	7%	9%



Engaged Employees are Higher Performers

What They Need

1.

The Organization Cares About Me
83.4%



2. Openness & Honesty
81.7%

3. I care about the organization
81.1%

4. Lives our values
79.7%

5. People around me are enthused about their work
79.6%

Six Disciplines Copyright 2018

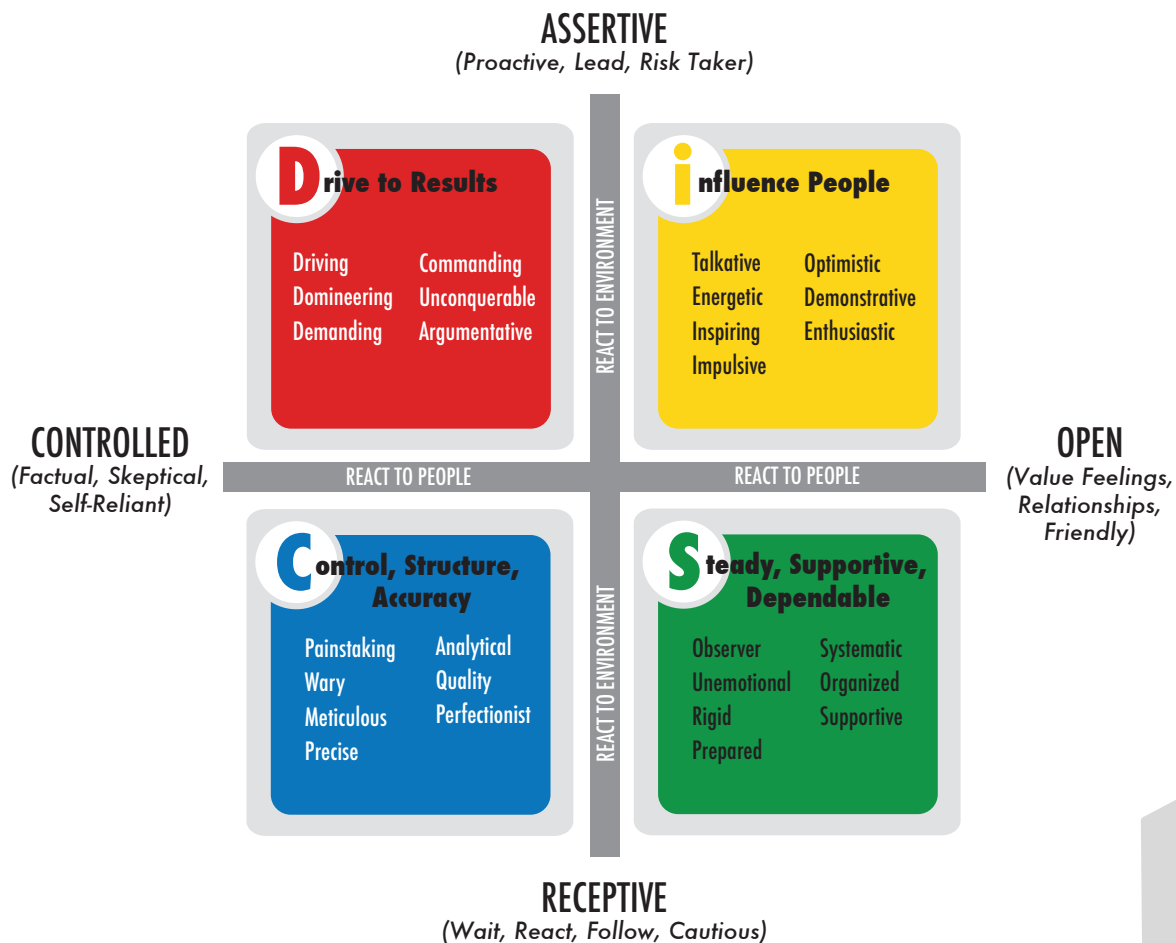


LEAN/Six Sigma Consulting and Training – Operational Excellence

- LEAN
- Six Sigma
- Continuous Improvement
- Project Management
- Change Management
- Process Mapping
- Value Stream Mapping
- Kaizen



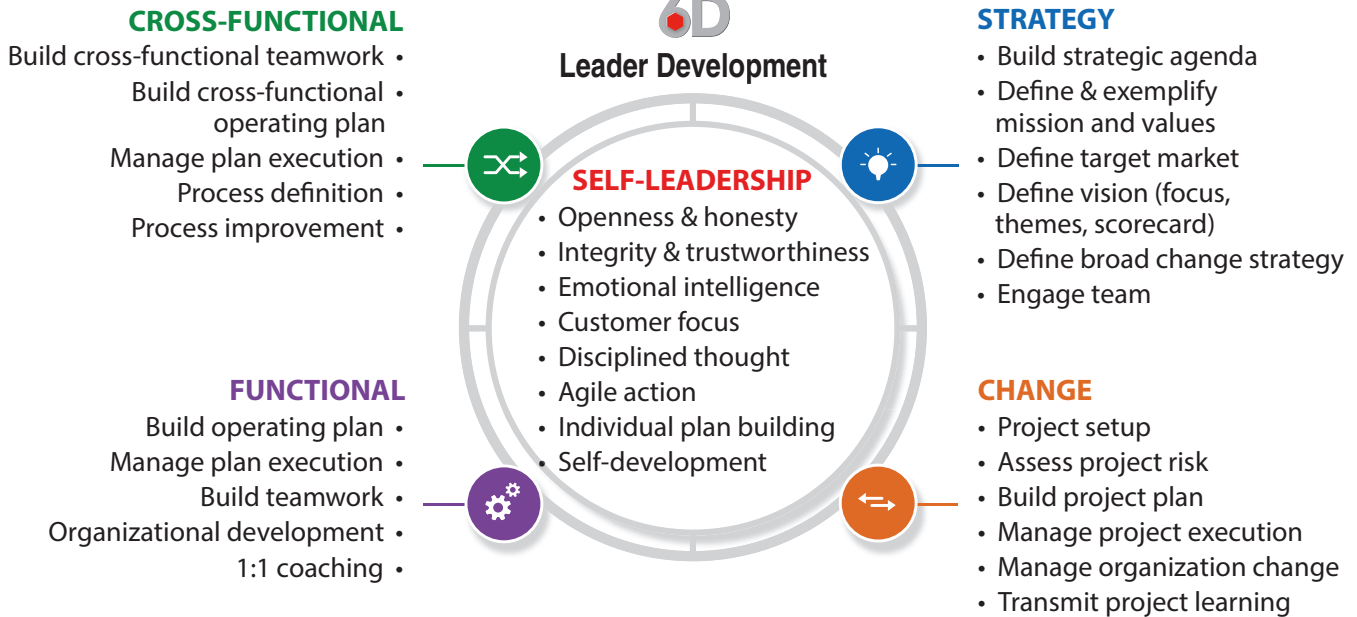
DISC Team Building Workshops





Leader Development Workshops

- One-day, Hands-on
- Workshop Competencies Reinforced On-the-job
- Role Based for Self, Functional, Project, Process and Strategy Leaders
- Competency Benchmarking



What Makes Us Different?



Our Motivation is You

Our mission is **Helping Driven Organizations Achieve Lasting Excellence.** We live our values everyday through...

- **Integrity**
We are passionate about keeping our word – “saying what we are going to do and doing what we say”...
- **Commitment**
We believe that deep satisfaction comes from doing meaningful work to the best of our abilities...
- **Lasting Relationships**
Delivering on our mission depends on maintaining lasting relationships with all of our stakeholders...



Solution Completeness: Four in One

To simplify life for leaders we include several solutions that are often implemented separately. Our management system includes an excellence framework, leader development, ongoing, onsite coaching and mobile software in one integrated management system.



Vertical Span: Connect Bottom to Top

Connecting the people from the frontline to the Leadership Team on the direction of the company. Our processes help create clarity of purpose with clear, aligned plans to achieve the organizations goals.



Onsite, Ongoing Coaching: We Don't Consult and Leave

When we provide guidance to organizations we stick around to make sure it works. Our coaches are onsite at least 4 times per year and connect by phone at least monthly.

Meet the Team



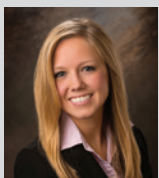
Eric Kurjan, *President / Owner*

Eric Kurjan is the president and owner of the Six Disciplines Consulting Services. He is certified on the Six Disciplines methodology and is responsible for coaching and offering strategic advisory services.



Dan Gonder, *COO / Owner*

Dan Gonder is Chief Operating Officer for Six Disciplines Consulting Services. He is certified on the Six Disciplines methodology and is responsible for coaching and offering strategic advisory services.



Jen Kaverman, *Director of Administration & Support Services*

Jen Kaverman serves as the Director of Administration & Support Services of Six Disciplines Consulting Services. She is certified on the Six Disciplines methodology and oversees training and support for the entire client base.



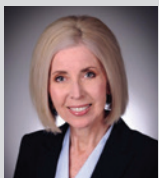
Scott Gray, *Director of Sales / Client Coach*

Scott Gray is the Director of Sales and a Client Coach for Six Disciplines Consulting Services. He is certified on the Six Disciplines methodology and is responsible for coaching and offering strategic advisory services.



Audrey Carmichael, *Client Coach*

Audrey Carmichael is a certified Client Coach for Six Disciplines Consulting Services. She is responsible for coaching and offering strategic advisory services. Audrey is a certified Lean Six Sigma Black Belt and a certified ASQ Quality Auditor.



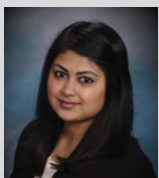
Casey Mackert, *Client Coach*

Casey Mackert is a certified Client Coach for Six Disciplines with extensive experience in strategic planning and execution, as well as application of the Baldrige Excellence Framework.



Anna Kurjan, *Engagement Coach*

Anna Kurjan is an Engagement Coach for Six Disciplines Consulting Services. Anna serves as both client and coach support to ensure that all members of the Six Disciplines team and methodology are equipped for success.



Kubu Patel, *Engagement Coach*

Kubu Patel provides both coach and client support in Baldrige Services. Kubu ensures that all members of the Six Disciplines team and methodology are equipped for success.



Six Disciplines Consulting Services

Let us help you align strategy, operations and people around a shared purpose.

Contact Us Today!

SixDConsulting.com

Call: 419-348-1897

Email: info@sixdconsulting.com

1219 W Main Cross Street, Suite 205 | Findlay, OH 45840

Who We Help

